

CODE OF ETHICS FOR FACULTY / STAFF – SFC

Introduction

The primary objective of teachers, in the academic system, is to develop the potential of students and their professional growth.

Towards Students

- St. Francis College shall provide necessary freedom to teach and to learn, to achieve it's "Vision, Mission and Quality" objectives prescribed, and shall extent opportunities to all.
- The teacher shall value dignity of labor of every person, to acquire knowledge, grow professionally and commit to excellence, and shall behave in a democratic way to the students.
- The teacher shall remain as the best example to command respect and confidence of the students, parents, colleagues and the general public.
- The teacher shall protect the mind and body of the students from harmful conditions in the teaching learning process.
- The teacher shall provide right level of freedom for learning, freedom for experimentation and freedom to hold diverse views in the pursuit of professional knowledge and skills.
- The teacher shall recognize the dignity and individual democratic rights of the students in their interactions.
- The teacher shall not suppress or conceal subject matters, relevant to students' in their academic progress, and develop them by counseling and mentoring to the extent possible.
- The teacher shall not use individual relationship with the students for personal gains, in whatsoever manner.
- The teacher shall not practice or encourage discrimination in any form among students in the class.

Towards the College

- The teacher shall be honest, fair and act with transparency, responsibility and integrity in academic environment, in line with the Institute's values.
- The teacher shall maintain distinction between personal views and the views of the College and follow the Institution's views.
- The teacher shall not distort educational matters for public advantage in the Institute.
- The teacher shall not accept any gift for professional judgment or evaluation of colleagues (peer evaluation).
- The teacher shall not offer any gifts for personal advantage.
- The teacher shall not use any Institutional resource for personal needs.
- The teacher shall maintain transparency, integrity with respect to Institute's policy, program, and practices.

Towards Profession and Professional Colleagues

- The teacher shall maintain honesty, fairness, equity and integrity in all professional association and dealings.
- The teacher shall not interfere in any way, in the rights and privilege of the professional colleagues.
- The teacher shall not indulge in unfair evaluation of individual's or Institution's performance in official evaluation assignments.
- The teacher shall not crack any slanderous, or malicious and offensive remarks about professional colleagues.
- The teacher shall not offer any special treatment to influence professional colleagues.
- The teacher shall not misinterpret and purposefully communicate distorted qualifications.
- The teacher shall not use fraudulent information for getting professional recognition.
- The teacher shall not communicate misinformation about the position occupied.
- The teacher shall make disclosures where disclosures are demanded as a part of position.
- The teacher shall not plagiarize and must recognize, acknowledge the academic work of others. (The above code is only indicative.)

- A more elaborate Code of Ethics/Conduct are included in the “Staff Service Rules, 2021”

Director